



Dolphins Netball Club Inc.

BEHAVIOUR POLICY

GENERAL

As a Dolphins Netball Club member, you are required to comply with this policy, you must meet the following requirements regarding your conduct during any activity held or under the auspices of Netball Australia, member organisations or affiliates:

- Treat all persons with respect and courtesy and have proper regard for their dignity, rights and obligations
- Be fair considerate and honest in all dealings with others
- Make a commitment to providing quality service
- Operate within the rules and spirit of the sport including national and state guidelines, constitution and policies, which govern Netball Australia and its members
- Do not use your involvement with netball to promote your own beliefs, behaviours or practices where these are inconsistent with those of Netball Australia and its members
- Demonstrate a high degree of individual responsibility especially when dealing with persons less than 18 years of age, as your words and actions are an example
- Always place the safety and welfare of children above other considerations
- Avoid unaccompanied and unobserved activities with persons less than 18 years of age, wherever possible
- Comply with all relevant Australian laws (Federal and State), particularly anti-discrimination and child protection laws
- Refrain from any behaviour that may bring Netball Australia and its members into disrepute;
- Provide a safe environment for the conduct of the activity
- Show concern and caution towards others who may be sick or injured
- Be a positive role model
- Be responsible and accountable for your conduct
- Abide by the relevant Netball Australia role-specific codes of behaviour and understand the repercussions if you breach or are aware of any breaches of this Behaviour Policy.



Dolphins Netball Club Inc.

PLAYER

In addition to the General Behaviour Policy, players must meet the following requirements regarding your conduct during any activity held by or under the auspices of Redlands Netball Association and persons identified in the Member Protection Policy in your role as a junior player:

- Participate because you enjoy it, not just to please parents and coaches
- Play by the rules
 - Know the rules
- Participate fairly and safely
 - Accept responsibility for all my speech, actions and behaviour
 - Respect the rights, dignity and worth of fellow players, coaches, officials and spectators
 - Refrain from conduct which could be regarded as bullying or harassment
- Abide by decisions, without argument or bad temper
 - Conduct yourself in a responsible manner relating to language and temper
 - Only Captains have the right to approach an umpire during an interval or after the game for clarification of any rule
 - Approach the umpire in a courteous and polite way
- Co-operate with your coach and other players
 - Verbal abuse of officials or other players, deliberately fouling or provoking an opponent and throwing/damaging equipment is not acceptable or permitted
 - Treat all players as you would like to be treated
 - Always ensure that your behaviour is fair
 - Respect and acknowledge the contribution of those who create the opportunity for you to play including umpires, scorers, coaches, timekeepers, administrators and volunteers
- Applaud all good play, by your own team and opponents
 - Be a patient and enthusiastic supporter of fellow players
- Be a responsible team member
 - Always be on time
 - Encourage and assist all players
 - Attend all training sessions
 - Ensure you always bring the appropriate uniform and equipment to training and/ or games
 - Care and respect the uniform and equipment provided to you
 - Do not engage in practices that affect sporting performance (alcohol, tobacco and/or drug use).



Dolphins Netball Club Inc.

PARENT/CARER

In addition to the General Behaviour Policy, you must meet the following requirements regarding your conduct during any activity held by or under the auspices of Redlands Netball and persons identified in the Member Protection Policy in your role as a parent/carer:

- If your child is interested, encourage them to participate in the appropriate netball activity. However, if your child is not willing to participate, do not force him or her
- Remember, children are involved in organised activity for their enjoyment, not yours
- Focus upon your child's efforts and performance rather than the overall outcome of the event. This assists your child in setting realistic goals related to his/her ability by reducing the emphasis on winning
- Teach your child that an honest effort is as important as victory, so that the result of each game is accepted without undue disappointment
- Encourage your child to play always according to the rules
- Never ridicule or yell at a child for making a mistake or losing a game
- Remember that children learn best from example. Applaud good play by all players
- If you disagree with an umpire or coach raise the issue through the appropriate channels rather than question their judgment and honesty in public
- Support all efforts to remove verbal and physical abuse
- Recognise and respect the value and importance of volunteer administrators, coaches and umpires. They give up their time and resources to provide recreational activities for players and deserve your support
- Be a model of good sports behaviour for children to copy
- Be courteous in communication with administrators, coaches, players and umpires. Teach children to do likewise
- Support the use of age appropriate development activities and modified rules.



Dolphins Netball Club Inc.

SPECTATOR

In addition to the General Behaviour Policy, parents, carers, family, friends and spectators must meet the following requirements regarding their conduct during any activity held by the club:

- Respect others and treat them with dignity, regardless of their gender, ability, ethnicity or religion
- Appreciate that coaches, umpires, managers, committee members and officials are dedicated volunteers who have given up their time to serve our club and the community
- Commit to supporting the players through encouragement and positive feedback
- Celebrate personal growth and fun as much as winning and support all participants, regardless of skill level
- Respect the skills, decision-making and judgement of coaches, officials, other volunteers and participants
- Honour the spirit of the sport and prioritise the safety and welfare of all participants, including players, officials, coaches, volunteers and other spectators
- Be a positive example and promote good sportsmanship:
 - Having zero tolerance of comments or behaviours which are abusive, offensive, racist, sexist or otherwise demeaning to others.



Dolphins Netball Club Inc.

COACH

In addition to the General Behaviour Policy, coaches must meet the following requirements regarding their conduct during any activity held by or under the auspices of Netball Australia, member organisations or affiliates in their role as a coach:

- Operate within the rules and spirit of netball, promoting fair play over winning at any cost
- Encourage and support opportunities for people to learn appropriate behaviour and skills
- Support opportunities for participation in all aspects of the sport
- Treat each person as an individual
- Display control and courtesy to all involved with the sport
- Respect the rights and worth of every person regardless of their gender, ability, cultural background or religion
- Respect the decisions of umpires, officials, coaches and administrators in the conduct of the sport
- Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance will exist) with people less than the age of 18 years
- Adopt appropriate and responsible behaviour in all interactions
- Adopt responsible behaviour in relation to alcohol and other drugs
- Act with integrity and objectivity, and accept responsibility for your decisions and actions
- Ensure your decisions and actions contribute to a safe environment
- Ensure your decisions and actions contribute to a harassment free environment
- Do not tolerate harmful or abusive behaviour
- Place the safety and welfare of the athletes above all else
- Help each person (athlete, umpire etc.) reach their potential - respect the talent, developmental stage and goals of each person. Compliment and encourage with positive and supportive feedback
- Any physical contact with a person should be appropriate to the situation and necessary for the person's skill development
- Be honest and do not allow your qualifications to be misrepresented.



Dolphins Netball Club Inc.

UMPIRE

In addition to the General Behaviour Policy, umpires must meet the following requirements regarding their conduct during any activity held by or under the auspices of Netball Australia, member organisations or affiliates in their role as an umpire:

- Umpire in accordance with the official rules of the game
- Treat all players, coaches, match officials and other umpires with respect
- Place the safety and welfare of the players above all else
- Ensure the courts and its surrounds are compliant with the rules
- Take appropriate action to manage dangerous play
- Always maintain a high standard of personal behaviour
- Be a positive role model through behaviour and personal appearance projecting a favourable image of netball and umpiring at all times
- Be courteous, respectful and open to discussion and interaction
- Maintain or improve your current performance and seek continual improvement.